



OAKLAND
COMMUNITY
COLLEGE ®

**BOARD OF TRUSTEES
SPECIAL MEETING
MINUTES
October 23, 2007
Oakland Community College
2480 Opdyke Road
Bloomfield Hills, MI 48304**

1. GENERAL FUNCTIONS

1.1 Call to Order and Welcome

The meeting was called to order at 6:10 p.m. by Chairperson Zimmerman

1.2 Attendance

Present

Anna Zimmerman, Chairperson
Dale Cunningham, Vice Chairperson
Thomas Kuhn, Secretary
Phillip Abraham, Trustee
Sandra Ritter, Trustee
Anne Scott, Trustee

Absent

Pamala Davis, Trustee

Also in attendance was attorney John Martin.

Chairperson Zimmerman asked for community comments. There were none.

2. NEW BUSINESS

2.1 Receive Chancellor's Search Committee recommendations

Trustee Ritter reported that the Chancellor's Search Committee met yesterday, October 22, 2007.

A motion to make no recommendations for Chancellor to the Board of Trustees was passed by the Search Committee. Additionally, the Search Committee recommended that the Board of Trustees review serious flaws in the search process. The vote was 17 to 4 in favor of the motion.

A majority of the committee members felt the pool of candidates was too small and that it was not diverse. Additionally there were no female candidates and the committee stated that the candidates have been in the workforce a long time.

On behalf of the Search Committee, Trustee Ritter offered the following suggestions for the Board to consider. Options include:

- extending the search
- reviewing the search process and fixing it
- concurrently reviewing the applicants and extending the search
- reviewing the marketing plan and improving it

Trustee Ritter MOVED that the Board of Trustees accept the recommendation of the Chancellor's Search Committee and that the Board of Trustees fix the flaw in the search process.

The motion died for lack of a second.

Trustee Zimmerman thanked the committee and Chairperson Ritter for facilitating the search process. She requested time for the Board of Trustees to review the candidates' dossiers and she recommended the College adhere to the timeline set forth by the Search Committee.

Trustee Scott noted that the committee worked hard and the Board should respect the recommendation of the committee.

2.2 Receive Consulting Resource Associates (CRA) recommendations for Chancellor

Trustee Zimmerman distributed the recommendations from Consulting Resource Associates (CRA).

Trustee Kuhn MOVED and Trustee Abraham seconded that the Board of Trustees receive the report from Consulting Resource Associates (CRA).

AYES: Zimmerman, Abraham, Kuhn, Cunningham

NAYS: Scott, Ritter

Motion Carried

Attorney John Martin suggested the Board make a motion to receive the Chancellor's Search Committee report.

Trustee Kuhn MOVED and Trustee Abraham seconded that the Board of Trustees receive the Chancellor's Search Committee report and the scoring document provided.

AYES: Zimmerman, Cunningham, Kuhn, Abraham

NAYS: Scott, Ritter Motion Carried

Trustee Ritter suggested the Trustees read and discuss the report and the results of it together.

Trustee Zimmerman suggested the Trustees read the report and ask questions of the consultant.

Trustee Scott noted for the record that she is disappointed in the leadership on the Board.

2.3 Discuss the process for selecting a Chancellor

Trustee Abraham MOVED and Trustee Kuhn seconded that the Board of Trustees set up the following process for determining the five finalists for Chancellor:

- “ 1. Each Board trustee may review dossiers by setting up appointments and signing confidentiality agreements at Plunkett Cooney. The trustees may also review subcommittee reports and scoring, discuss candidates with CRA, with subcommittee members, and with others during the next week.
2. At the next Special Board meeting on Monday, October 29, the trustees shall cast a paper ballot for their top five choices using numbers instead of names of candidates, which choices shall be ranked 1 through 5.
3. The paper ballots shall be collected and tabulated by the College attorney, John Martin, and College's Purchasing Agent, Gail Pitts, together if they are both at the meeting. The tabulation shall be based on 5 points for #1 choices, 4 points for #2 choices, 3 points for #3 choices, 2 points for #4 choices and 1 point for #5 choices.
4. The trustees shall publicly indicate their votes, using numbers instead of names of candidates.
5. Once the paper ballots are counted, the five finalists, as determined by highest vote, shall be identified by both number and name. Any candidate tying for the 5th finalist position, shall be a finalist even if the number of finalists is then greater than 5.

6. All further Chancellor search processes after October 29 shall be decided at the October 29 Special meeting or later meetings of the Board.”

AYES: Zimmerman, Cunningham, Kuhn, Abraham

NAYS: Scott, Ritter

Motion Carried

Trustees can vote for fewer than five if they choose.

3. ADJOURNMENT

The meeting was adjourned at 7:00 p.m. by Chairperson Zimmerman.

Respectfully submitted,

Patricia J. Funtik

Anna M. Zimmerman, Chairperson

Thomas E. Kuhn, Secretary