



The College Academic Senate was called to order at 3:20 p.m. by Chair Mary Ann McGee. The following individuals were present:

Auburn Hills:	T. Boozer, H. Broesamle, S. Dry, P. Hale, B. Konopka, G. Mays, R. Muro, A. Palmer, A. Racka, G. Rockind, D. Schack
Guests:	J. Farrah
District Office:	J. Harper, L. Nadlicki
Guests:	M. Carroll, L. Crews, J. Jurmo, C. Mathews, B. Montgomery, S. Reif
Highland Lakes:	M. Choden, E. Fett, D. Fiems, S. Fiems, S. Hanna, L. Mastin, M. Ston, K. VanBuren, G. May
Guests:	J. Baldwin, N. Boulos, B. Garnsey, V. Kloosterhouse, R. Lamphear, T. Zakrzewski
Orchard Ridge:	G. Faye, D. Fisher, M. Kokoszka, M. A. McGee, L. Roberts, N. Valenti, J. Shadko
Guests:	S. Dyer, T. Ingram, K. Lichtenberg
Royal Oak/Southfield:	T. Hendricks, D. Johnson-Bignotti, M. K. Lawless, R. Nagler, D. Rowe, B. Sadecki, C. Sanford-Brown, A. Sargeant, B. Stanbrough, M. Vollbach, D. Adams
Guests:	S. Linden, K. Lorencz, D. Mathews

2) Acceptance of Agenda:

MOTION: To accept the agenda as written. Seconded, passed.

3) Approval of Minutes:

MOTION: To approve the minutes of September 28, 2006 as written. Seconded, passed

4) Leadership:

Chair Mary Ann McGee reported that she and Mary Ston met with the Chancellor regarding faculty representatives to serve on the Vice-Chancellor and RO/SF President Searches. In the past, five faculty have been appointed plus one alternate. The end result was that six faculty each will be selected for the search committees. On the RO/SF President Search Committee there will be one faculty representative from each campus, except there will be three faculty from the RO/SF campus because that is the campus that is affected by the vacancy.

Senate Leadership also discussed the placement of the Diversity Committee on the CAS agenda. The committee is listed as a Standing Committees of the Senate; however, it is a committee that the Chancellor invites people to serve on. What is the genesis of this committee that doesn't conform to the other Senate committees? After reviewing CAS minutes, evidence was not found that the Senate made this a Standing Committee. Possibly there is a role for a third kind of committee (joint operating committee) to be incorporated into the Senate.

5) Presentation:

- PACE Study

Nancy Showers presented a slide show on "2006 PACE Climate Survey Results – OCC, Fall 2006." The purpose of the survey was to assess institutional climate at OCC. The following information was highlighted:

- About the PACE Model (Personal Assessment of College Environment)
 - Model and survey instrument developed by the National Initiative for Leadership and Institutional Effectiveness (NILIE).
 - Survey's purpose is to "understand and improve the overall climate by examining perceptions and estimates of quality and excellence across personnel groups."
- Survey Particulars...
 - In June 2006, PACE survey sent to 2,160 OCC employees.
 - All employee groups were surveyed.
- More Survey Particulars...
 - Survey divided into 4 climate factors: Institutional Structure; Supervisory Relationships; Teamwork; and Student Focus
 - Overall organizational climates based on results fall into: Collaborative; Consultative; Competitive; and Coercive
 - OCC Results show High Consultative in overall mean score (3.73*)
*5-point Likert Scale used where 1 = Very Dissatisfied and 5 = Very Satisfied
- Overall Mean Scores by Climate Category
- Survey Statistics – 1997 v. 2006
- Response Rates by Employee Classification
- Additional Respondent Characteristics
 - Most employees (88.1%) would recommend OCC as a place to work.
- Results: 2006 Areas of Excellence
 - The extent to which I feel my job is relevant to this institution (4.46)
- Results: 2006 Areas of Improvement

- The extent to which I have the opportunity for advancement (2.94)
- Mean Climate Scores by Functional Role
 - Faculty (3.77)
- Mean Scores by Climate Control
 - Student Focus (4.00)
- Mean Scores for Customized Questions
 - The extent to which student learning is central to the College's mission (4.01)
- Open-Ended Questions

When compared to the norm base of schools, in every category OCC was above the norm. The report will be posted on Institutional Research's home page.

6) Old Business:

- Composition of the Diversity Committee

Mary Ann McGee discussed the composition of the Diversity Committee. The committee does not function like a Standing Committee. The membership is directly appointed by the Chancellor and it is chaired by a College Officer. In order to make the work of the committee visible and important, possibly a third category of Senate committees' should be established – Joint Committee. Standing Committees are established as needed, work is on-going, there is defined membership and it is chaired by a member of the committee, usually not an administrator.

Jackie Shadko presented research regarding the establishment of the Diversity Committee as a Standing Committee of the Senate. The Diversity Committee was approved as a Standing Committee in 1997. In 2003 the Chancellor appointed people to serve on the committee. In September, 2004 there was discussion that the Diversity Committee was not really working as a Standing Committee; however, no action was taken.

MOTION: To decommission the Diversity Committee as a Standing Committee of the Senate, and to turn the committee over to Administration as it is currently being run.

A friendly amendment was made to eliminate the second part of the motion – and to turn the committee over to Administration as it is currently being run. The amended motion was seconded and passed.

Discussion followed:

- Senate would like to nominate people to serve on the Diversity Committee so there is Senate representation.
- The committee should have broad representation.
- All the campuses have a Diversity Committee and membership for the College-wide committee is selected from the campus committees.
- The committees are connected and there is apprehension of disconnection if it is no longer a Standing Committee.
- There needs to be a satisfactory resolution.
- Information from the Diversity Committee should be reported to the Senate.

- Diversity is important to the Senate.
- Recommended creating a new kind of joint/hybrid committee structure.

MOTION: Move to defer this topic to the November CAS meeting.

Mary Ann McGee will meet with the Chancellor on the topic before the next CAS meeting.

The motion was seconded and passed.

- Motion: Global Education Committee

Steve Reif presented the following motion:

MOTION: That the College Academic Senate supports the Global Education Committee to become a Hybrid/Joint Committee of the College Senate.

Discussion followed:

- There was concern that recommendations would get bogged down in the Senate waiting for approval.
- Senate doesn't need to fix something that isn't broken.
- Global Education does more than raise scholarships.

- Developmental Education Committee

Steve Reif presented the following motion:

MOTION: That the College Academic Senate supports the Developmental Education Committee to become a Hybrid/Joint Committee of the College Senate.

Steve Reif reported that the two motions were written because of the conversations in Senate Leadership. The Global Education Committee and Developmental Education Committee have a lot in common with the Diversity Committee. The committees are broad-based, on-going and important to infusing educational components.

MOTION: To further discuss the Global Education Committee, Developmental Education Committee and Diversity Committee at the November Campus Senate meetings.

A friendly amendment was made as follows:

MOTION: To request that Administration have similar conversations regarding all three committees.

The motion as amended passed.

It was noted that there is a growing list of Standing/Ad hoc Committees and a report should only be made when there is guidance needed or action of the Senate.

7) New Business:

- Motion: Faculty Representation for the Vice-Chancellor of Academic and Student Affairs Search Committee

Mary Ston presented the following motion on behalf of Senate Leadership:

Issue: The College will launch a national search to fill the vacant position of Vice-Chancellor of Academic and Student Affairs. Six faculty members will be selected to serve on the search committee.

MOTION: That six members of the faculty be selected to serve on the search committee for the Vice-Chancellor and the positions will be allocated as follows:

- **One faculty member from each campus to be selected by the Campus Academic Senate Council.**
- **One faculty representative from the College Academic Senate Leadership.**
- **One faculty representative from the OCCFA Council.**

The motion was seconded and passed.

Faculty should be identified to serve on the committees by the end of November.

8) Standing Committees:

- *Academic Planning/Jayne Lobert*
No report.
- *Curriculum/Mary Kay Lawless*
Mary Kay Lawless encouraged faculty to submit curriculum changes before the February crunch.
- *Curriculum Review/Gail Mays*
No report.
- *Student Outcomes Assessment/Vicki Kloosterhouse*
Vicki Kloosterhouse reported that SAGE week will be November 6-10, 2006. Two different assessments will be administered; the CAAP Essay and the Information and Computer Technologies (ICT) from ETS.
- *Diversity/Jackie Shadko*
Committee was decommissioned.
- *TMC/Gladys Rockind*
No report.
- *College Administrative Services Council*
Please note: Mike Vollbach's name was removed from this council because he no longer attends the meetings.

Mary Ston reported that CASC did not meet in October.

9) Ad Hoc Committees:

- *Student Life/Lloyd Crews*

Lloyd Crews announced that “Service Learning 101” (An OCC Student Life Intercollegiate Workshop with Macomb Community College) will be held on Friday, November 10, 2006 from 10:00 a.m. – 2:00 p.m. at the SF Campus in Room 250. Lunch will be provided – Enrollment is limited.

- *General Education Attributes/Gail Mays*

Gail Mays reported that the General Education Attributes committee met, however, they would like clarification of the charge of the committee which is: The process created by the ad hoc committee will be designed to produce a winning proposal that has majority support of the academic staff.

Discussion followed:

- There are too many proposals with a lot of overlap.
- Review all the options and decide on three or four combinations.
- Create a proposal that the Senate can vote on.
- All attributes should be assessed, however, faculty have to be willing to do the work.

MOTION: For clarification, originators of specific proposals may withdraw their proposals for consideration.

The motion was seconded and passed.

Gail Mays, Interim Chair of the General Education Attributes committee, will create a list of questions they need clarification on for Senate Leadership to review and there will be further discussions at the November CAS meeting.

- *Higher Learning Commission/Mary Ann McGee*

Mary Ann McGee reported that the HLC committees are making progress. The rough drafts from the committees are due by November 20th and the first draft is due to the editor by the middle of December.

- *On-line Distance Education/Gladys Rockind*

Gladys Rockind reported that she is waiting for input from two Campus Senates.

10) Administration:

Mary Spangler reported the following:

- There was an event held for Dr. Dolly on Wednesday night at the AH Campus. The people that attended made her feel warm and welcomed.
- She encouraged participation in the task forces that will be forming soon.
- The annual report for 2006 is being finalized and it should be available in January.

10) Community Comments:

- Jackie Shadko reported that the Diversity Committee spent a lot of time talking about its status. They discussed the presentation made by Dr. Joe Feagin, and they are working on reviewing their mission.
- Kathy Lorencz announced that Mariachi night will be held on November 10th at the OR Campus from 7:30 – 9:30 p.m. in the Smith Theater. The last event sponsored by the Global Education Committee raised \$2,000 for scholarships.
- Mary Ann McGee thanked all the committees for the work being done this year.

12) Adjournment:

Meeting adjourned: 4:40 p.m.

Respectfully submitted,

Nick Valenti, Secretary

Nancy K. Szabo, Recording Secretary